

01410 - Supply Technician	23.55
01420 - Survey Worker	16.59
01531 - Travel Clerk I	13.63
01532 - Travel Clerk II	14.69
01533 - Travel Clerk III	15.71
01611 - Word Processor I	13.50
01612 - Word Processor II	15.59
01613 - Word Processor III	17.44
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.80
05010 - Automotive Electrician	22.66
05040 - Automotive Glass Installer	21.68
05070 - Automotive Worker	20.91
05110 - Mobile Equipment Servicer	19.27
05130 - Motor Equipment Metal Mechanic	24.53
05160 - Motor Equipment Metal Worker	20.91
05190 - Motor Vehicle Mechanic	24.53
05220 - Motor Vehicle Mechanic Helper	18.48
05250 - Motor Vehicle Upholstery Worker	19.84
05280 - Motor Vehicle Wrecker	20.91
05310 - Painter, Automotive	22.66
05340 - Radiator Repair Specialist	22.88
05370 - Tire Repairer	14.40
05400 - Transmission Repair Specialist	25.17
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.04
07041 - Cook I	9.52
07042 - Cook II	10.88
07070 - Dishwasher	8.11
07130 - Food Service Worker	9.12
07210 - Meat Cutter	12.53
07260 - Waiter/Waitress	7.97
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.65
09040 - Furniture Handler	11.74
09080 - Furniture Refinisher	16.09
09090 - Furniture Refinisher Helper	13.74
09110 - Furniture Repairer, Minor	15.29
09130 - Upholsterer	16.65
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.90
11060 - Elevator Operator	8.17
11090 - Gardener	14.52
11122 - Housekeeping Aide	8.17
11150 - Janitor	8.17
11210 - Laborer, Grounds Maintenance	10.93
11240 - Maid or Houseman	7.73
11260 - Pruner	8.99
11270 - Tractor Operator	12.82
11330 - Trail Maintenance Worker	10.93
11360 - Window Cleaner	8.92
12000 - Health Occupations	

12010 - Ambulance Driver	14.48
12011 - Breath Alcohol Technician	15.64
12012 - Certified Occupational Therapist Assistant	21.54
12015 - Certified Physical Therapist Assistant	22.53
12020 - Dental Assistant	15.64
12025 - Dental Hygienist	32.49
12030 - EKG Technician	23.56
12035 - Electroneurodiagnostic Technologist	23.56
12040 - Emergency Medical Technician	14.48
12071 - Licensed Practical Nurse I	18.94
12072 - Licensed Practical Nurse II	21.19
12073 - Licensed Practical Nurse III	23.62
12100 - Medical Assistant	12.40
12130 - Medical Laboratory Technician	15.90
12160 - Medical Record Clerk	14.53
12190 - Medical Record Technician	16.57
12195 - Medical Transcriptionist	16.81
12210 - Nuclear Medicine Technologist	35.13
12221 - Nursing Assistant I	7.79
12222 - Nursing Assistant II	10.02
12223 - Nursing Assistant III	10.94
12224 - Nursing Assistant IV	12.40
12235 - Optical Dispenser	15.26
12236 - Optical Technician	13.90
12250 - Pharmacy Technician	17.44
12280 - Phlebotomist	13.30
12305 - Radiologic Technologist	24.27
12311 - Registered Nurse I	29.05
12312 - Registered Nurse II	35.53
12313 - Registered Nurse II, Specialist	35.53
12314 - Registered Nurse III	42.98
12315 - Registered Nurse III, Anesthetist	42.98
12316 - Registered Nurse IV	51.52
12317 - Scheduler (Drug and Alcohol Testing)	21.85
13000 - Information And Arts Occupations	19.30
13011 - Exhibits Specialist I	24.74
13012 - Exhibits Specialist II	28.94
13013 - Exhibits Specialist III	18.07
13041 - Illustrator I	22.56
13042 - Illustrator II	27.38
13043 - Illustrator III	26.69
13047 - Librarian	10.26
13050 - Library Aide/Clerk	24.09
13054 - Library Information Technology Systems Administrator	14.58
13058 - Library Technician	17.39
13061 - Media Specialist I	19.46
13062 - Media Specialist II	21.68
13063 - Media Specialist III	13.93
13071 - Photographer I	17.60
13072 - Photographer II	22.56
13073 - Photographer III	

	26.40
13074 - Photographer IV	30.06
13075 - Photographer V	16.73
13110 - Video Teleconference Technician	
14000 - Information Technology Occupations	16.41
14041 - Computer Operator I	18.35
14042 - Computer Operator II	20.46
14043 - Computer Operator III	22.74
14044 - Computer Operator IV	25.18
14045 - Computer Operator V	25.36
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	16.41
14160 - Personal Computer Support Technician	22.74
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	32.64
15020 - Aircrew Training Devices Instructor (Rated)	39.49
15030 - Air Crew Training Devices Instructor (Pilot)	47.34
15050 - Computer Based Training Specialist / Instructor	31.10
15060 - Educational Technologist	29.02
15070 - Flight Instructor (Pilot)	47.34
15080 - Graphic Artist	25.42
15090 - Technical Instructor	22.43
15095 - Technical Instructor/Course Developer	27.43
15110 - Test Proctor	18.43
15120 - Tutor	18.43
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.40
16030 - Counter Attendant	9.40
16040 - Dry Cleaner	12.06
16070 - Finisher, Flatwork, Machine	9.40
16090 - Presser, Hand	9.40
16110 - Presser, Machine, Drycleaning	9.40
16130 - Presser, Machine, Shirts	9.40
16160 - Presser, Machine, Wearing Apparel, Laundry	9.40
16190 - Sewing Machine Operator	12.79
16220 - Tailor	13.75
16250 - Washer, Machine	10.32
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.32
19040 - Tool And Die Maker	21.12
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	12.84
21030 - Material Coordinator	18.58
21040 - Material Expediter	18.58
21050 - Material Handling Laborer	12.26
21071 - Order Filler	11.47
21080 - Production Line Worker (Food Processing)	12.84

	14.60
21110 - Shipping Packer	14.60
21130 - Shipping/Receiving Clerk	10.67
21140 - Store Worker I	15.13
21150 - Stock Clerk	13.58
21210 - Tools And Parts Attendant	12.84
21410 - Warehouse Specialist	
23000 - Mechanics And Maintenance And Repair Occupations	28.07
23010 - Aerospace Structural Welder	26.73
23021 - Aircraft Mechanic I	28.07
23022 - Aircraft Mechanic II	29.47
23023 - Aircraft Mechanic III	20.93
23040 - Aircraft Mechanic Helper	24.39
23050 - Aircraft, Painter	23.28
23060 - Aircraft Servicer	24.53
23080 - Aircraft Worker	17.26
23110 - Appliance Mechanic	13.91
23120 - Bicycle Repairer	25.34
23125 - Cable Splicer	18.58
23130 - Carpenter, Maintenance	17.83
23140 - Carpet Layer	26.51
23160 - Electrician, Maintenance	21.28
23181 - Electronics Technician Maintenance I	23.89
23182 - Electronics Technician Maintenance II	25.10
23183 - Electronics Technician Maintenance III	15.97
23260 - Fabric Worker	19.95
23290 - Fire Alarm System Mechanic	15.46
23310 - Fire Extinguisher Repairer	19.28
23311 - Fuel Distribution System Mechanic	16.33
23312 - Fuel Distribution System Operator	18.08
23370 - General Maintenance Worker	26.73
23380 - Ground Support Equipment Mechanic	23.28
23381 - Ground Support Equipment Servicer	24.53
23382 - Ground Support Equipment Worker	15.46
23391 - Gunsmith I	18.08
23392 - Gunsmith II	20.27
23393 - Gunsmith III	21.04
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.95
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.45
23430 - Heavy Equipment Mechanic	19.26
23440 - Heavy Equipment Operator	23.52
23460 - Instrument Mechanic	19.29
23465 - Laboratory/Shelter Mechanic	10.97
23470 - Laborer	18.99
23510 - Locksmith	22.76
23530 - Machinery Maintenance Mechanic	20.16
23550 - Machinist, Maintenance	13.58
23580 - Maintenance Trades Helper	23.52
23591 - Metrology Technician I	24.54
23592 - Metrology Technician II	25.58
23593 - Metrology Technician III	

	21.53
23640 - Millwright	18.99
23710 - Office Appliance Repairer	18.99
23760 - Painter, Maintenance	19.44
23790 - Pipefitter, Maintenance	18.98
23810 - Plumber, Maintenance	20.27
23820 - Pneudraulic Systems Mechanic	19.47
23850 - Rigger	18.08
23870 - Scale Mechanic	19.95
23890 - Sheet-Metal Worker, Maintenance	18.08
23910 - Small Engine Mechanic	23.89
23931 - Telecommunications Mechanic I	24.95
23932 - Telecommunications Mechanic II	23.20
23950 - Telephone Lineman	20.27
23960 - Welder, Combination, Maintenance	20.27
23965 - Well Driller	20.27
23970 - Woodcraft Worker	15.04
23980 - Woodworker	
24000 - Personal Needs Occupations	10.65
24570 - Child Care Attendant	13.27
24580 - Child Care Center Clerk	7.25
24610 - Chore Aide	12.57
24620 - Family Readiness And Support Services Coordinator	16.84
24630 - Homemaker	
25000 - Plant And System Operations Occupations	21.14
25010 - Boiler Tender	18.70
25040 - Sewage Plant Operator	21.14
25070 - Stationary Engineer	14.33
25190 - Ventilation Equipment Tender	18.32
25210 - Water Treatment Plant Operator	
27000 - Protective Service Occupations	16.14
27004 - Alarm Monitor	11.15
27007 - Baggage Inspector	18.04
27008 - Corrections Officer	19.25
27010 - Court Security Officer	17.90
27030 - Detection Dog Handler	18.04
27040 - Detention Officer	19.10
27070 - Firefighter	11.15
27101 - Guard I	17.90
27102 - Guard II	23.52
27131 - Police Officer I	26.14
27132 - Police Officer II	
28000 - Recreation Occupations	11.63
28041 - Carnival Equipment Operator	12.36
28042 - Carnival Equipment Repairer	8.51
28043 - Carnival Equipment Worker	13.90
28210 - Gate Attendant/Gate Tender	12.38
28310 - Lifeguard	15.55
28350 - Park Attendant (Aide)	11.35
28510 - Recreation Aide/Health Facility Attendant	17.83
28515 - Recreation Specialist	12.38
28630 - Sports Official	

		17.44
28690 - Swimming Pool Operator		
29000 - Stevedoring/Longshoremen Occupational Services		19.36
29010 - Blocker And Bracer		19.36
29020 - Hatch Tender		19.36
29030 - Line Handler		17.98
29041 - Stevedore I		20.65
29042 - Stevedore II		
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)		39.61
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)		27.31
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)		30.07
30021 - Archeological Technician I		21.10
30022 - Archeological Technician II		25.47
30023 - Archeological Technician III		30.62
30030 - Cartographic Technician		30.62
30040 - Civil Engineering Technician		30.03
30061 - Drafter/CAD Operator I		21.10
30062 - Drafter/CAD Operator II		24.71
30063 - Drafter/CAD Operator III		27.56
30064 - Drafter/CAD Operator IV		32.42
30081 - Engineering Technician I		18.25
30082 - Engineering Technician II		22.45
30083 - Engineering Technician III		25.11
30084 - Engineering Technician IV		31.09
30085 - Engineering Technician V		38.65
30086 - Engineering Technician VI		46.04
30090 - Environmental Technician		29.96
30210 - Laboratory Technician		23.56
30240 - Mathematical Technician		30.62
30361 - Paralegal/Legal Assistant I		20.47
30362 - Paralegal/Legal Assistant II		25.36
30363 - Paralegal/Legal Assistant III		31.02
30364 - Paralegal/Legal Assistant IV		37.52
30390 - Photo-Optics Technician		30.62
30461 - Technical Writer I		21.46
30462 - Technical Writer II		26.25
30463 - Technical Writer III		31.75
30491 - Unexploded Ordnance (UXO) Technician I		25.17
30492 - Unexploded Ordnance (UXO) Technician II		30.45
30493 - Unexploded Ordnance (UXO) Technician III		36.50
30494 - Unexploded (UXO) Safety Escort		25.17
30495 - Unexploded (UXO) Sweep Personnel		25.17
30620 - Weather Observer, Combined Upper Air Or (see 2)		26.35
Surface Programs		
30621 - Weather Observer, Senior (see 2)		30.48
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		11.25
31030 - Bus Driver		16.38
31043 - Driver Courier		12.75
31260 - Parking and Lot Attendant		8.34
31290 - Shuttle Bus Driver		13.89
31310 - Taxi Driver		11.54

31361 - Truckdriver, Light	13.89
31362 - Truckdriver, Medium	17.25
31363 - Truckdriver, Heavy	19.46
31364 - Truckdriver, Tractor-Trailer	19.46
99000 - Miscellaneous Occupations	9.10
99030 - Cashier	10.65
99050 - Desk Clerk	21.55
99095 - Embalmer	9.74
99251 - Laboratory Animal Caretaker I	10.71
99252 - Laboratory Animal Caretaker II	24.04
99310 - Mortician	14.36
99410 - Pest Controller	11.47
99510 - Photofinishing Worker	14.96
99710 - Recycling Laborer	18.24
99711 - Recycling Specialist	13.34
99730 - Refuse Collector	11.51
99810 - Sales Clerk	9.96
99820 - School Crossing Guard	20.96
99830 - Survey Party Chief	14.35
99831 - Surveying Aide	18.13
99832 - Surveying Technician	12.00
99840 - Vending Machine Attendant	14.41
99841 - Vending Machine Repairer	12.31
99842 - Vending Machine Repairer Helper	

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.35 per hour or \$134.00 per week or \$580.66 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive,

administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that



represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2509 (Rev.-8) was first posted on www.wdol.gov on 07/28/2009

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Shirley F. Ebbesen                      Division of  
Director                                  Wage Determinations

Wage Determination No.: 2005-2509  
Revision No.: 8  
Date Of Revision: 07/22/2009

State: Texas

Area: Texas Counties of Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin,  
Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Rockwall,  
Smith, Van Zandt, Wood

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		14.36
01011 - Accounting Clerk I		16.13
01012 - Accounting Clerk II		18.03
01013 - Accounting Clerk III		23.50
01020 - Administrative Assistant		17.25
01040 - Court Reporter		12.21
01051 - Data Entry Operator I		13.32
01052 - Data Entry Operator II		19.42
01060 - Dispatcher, Motor Vehicle		13.03
01070 - Document Preparation Clerk		13.03
01090 - Duplicating Machine Operator		11.32
01111 - General Clerk I		12.54
01112 - General Clerk II		14.07
01113 - General Clerk III		20.66
01120 - Housing Referral Assistant		9.80
01141 - Messenger Courier		12.69
01191 - Order Clerk I		14.68
01192 - Order Clerk II		15.24
01261 - Personnel Assistant (Employment) I		17.05
01262 - Personnel Assistant (Employment) II		19.53
01263 - Personnel Assistant (Employment) III		21.30
01270 - Production Control Clerk		13.36
01280 - Receptionist		15.05
01290 - Rental Clerk		16.57
01300 - Scheduler, Maintenance		16.57
01311 - Secretary I		18.53
01312 - Secretary II		20.66
01313 - Secretary III		15.88
01320 - Service Order Dispatcher		23.50
01410 - Supply Technician		

	17.25
01420 - Survey Worker	12.55
01531 - Travel Clerk I	13.48
01532 - Travel Clerk II	14.47
01533 - Travel Clerk III	12.80
01611 - Word Processor I	15.05
01612 - Word Processor II	17.25
01613 - Word Processor III	
05000 - Automotive Service Occupations	20.00
05005 - Automobile Body Repairer, Fiberglass	23.04
05010 - Automotive Electrician	20.93
05040 - Automotive Glass Installer	22.02
05070 - Automotive Worker	18.52
05110 - Mobile Equipment Servicer	22.16
05130 - Motor Equipment Metal Mechanic	20.93
05160 - Motor Equipment Metal Worker	22.99
05190 - Motor Vehicle Mechanic	17.27
05220 - Motor Vehicle Mechanic Helper	19.82
05250 - Motor Vehicle Upholstery Worker	20.93
05280 - Motor Vehicle Wrecker	24.22
05310 - Painter, Automotive	20.93
05340 - Radiator Repair Specialist	12.44
05370 - Tire Repairer	22.16
05400 - Transmission Repair Specialist	
07000 - Food Preparation And Service Occupations	11.26
07010 - Baker	9.05
07041 - Cook I	10.24
07042 - Cook II	8.38
07070 - Dishwasher	8.98
07130 - Food Service Worker	13.11
07210 - Meat Cutter	7.94
07260 - Waiter/Waitress	
09000 - Furniture Maintenance And Repair Occupations	15.32
09010 - Electrostatic Spray Painter	10.24
09040 - Furniture Handler	15.32
09080 - Furniture Refinisher	12.02
09090 - Furniture Refinisher Helper	13.78
09110 - Furniture Repairer, Minor	16.53
09130 - Upholsterer	
11000 - General Services And Support Occupations	9.83
11030 - Cleaner, Vehicles	9.46
11060 - Elevator Operator	12.15
11090 - Gardener	8.60
11122 - Housekeeping Aide	9.70
11150 - Janitor	10.39
11210 - Laborer, Grounds Maintenance	8.04
11240 - Maid or Houseman	11.58
11260 - Pruner	11.81
11270 - Tractor Operator	10.39
11330 - Trail Maintenance Worker	11.12
11360 - Window Cleaner	
12000 - Health Occupations	15.56
12010 - Ambulance Driver	

12011 - Breath Alcohol Technician	19.08
12012 - Certified Occupational Therapist Assistant	26.02
12015 - Certified Physical Therapist Assistant	24.23
12020 - Dental Assistant	19.08
12025 - Dental Hygienist	36.14
12030 - EKG Technician	28.89
12035 - Electroneurodiagnostic Technologist	28.89
12040 - Emergency Medical Technician	15.56
12071 - Licensed Practical Nurse I	17.06
12072 - Licensed Practical Nurse II	19.08
12073 - Licensed Practical Nurse III	21.27
12100 - Medical Assistant	15.37
12130 - Medical Laboratory Technician	19.22
12160 - Medical Record Clerk	15.45
12190 - Medical Record Technician	15.40
12195 - Medical Transcriptionist	15.45
12210 - Nuclear Medicine Technologist	33.52
12221 - Nursing Assistant I	9.70
12222 - Nursing Assistant II	11.45
12223 - Nursing Assistant III	12.01
12224 - Nursing Assistant IV	13.52
12235 - Optical Dispenser	15.11
12236 - Optical Technician	12.53
12250 - Pharmacy Technician	13.99
12280 - Phlebotomist	13.52
12305 - Radiologic Technologist	23.47
12311 - Registered Nurse I	25.82
12312 - Registered Nurse II	31.58
12313 - Registered Nurse II, Specialist	31.58
12314 - Registered Nurse III	38.19
12315 - Registered Nurse III, Anesthetist	38.19
12316 - Registered Nurse IV	45.78
12317 - Scheduler (Drug and Alcohol Testing)	24.20
13000 - Information And Arts Occupations	18.00
13011 - Exhibits Specialist I	22.30
13012 - Exhibits Specialist II	27.27
13013 - Exhibits Specialist III	23.08
13041 - Illustrator I	25.58
13042 - Illustrator II	32.05
13043 - Illustrator III	31.56
13047 - Librarian	13.88
13050 - Library Aide/Clerk	25.45
13054 - Library Information Technology Systems Administrator	13.46
13058 - Library Technician	17.41
13061 - Media Specialist I	19.46
13062 - Media Specialist II	21.70
13063 - Media Specialist III	14.66
13071 - Photographer I	16.93
13072 - Photographer II	21.16
13073 - Photographer III	24.89
13074 - Photographer IV	

13075 - Photographer V	30.05
13110 - Video Teleconference Technician	17.91
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.84
14042 - Computer Operator II	17.72
14043 - Computer Operator III	20.78
14044 - Computer Operator IV	24.67
14045 - Computer Operator V	27.31
14071 - Computer Programmer I	(see 1) 26.27
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.84
14160 - Personal Computer Support Technician	24.67
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.38
15020 - Aircrew Training Devices Instructor (Rated)	34.63
15030 - Air Crew Training Devices Instructor (Pilot)	38.09
15050 - Computer Based Training Specialist / Instructor	29.32
15060 - Educational Technologist	28.93
15070 - Flight Instructor (Pilot)	38.09
15080 - Graphic Artist	21.95
15090 - Technical Instructor	22.61
15095 - Technical Instructor/Course Developer	26.97
15110 - Test Proctor	18.16
15120 - Tutor	18.16
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.96
16030 - Counter Attendant	8.96
16040 - Dry Cleaner	11.40
16070 - Finisher, Flatwork, Machine	8.96
16090 - Presser, Hand	8.96
16110 - Presser, Machine, Drycleaning	8.96
16130 - Presser, Machine, Shirts	8.96
16160 - Presser, Machine, Wearing Apparel, Laundry	8.96
16190 - Sewing Machine Operator	12.02
16220 - Tailor	12.82
16250 - Washer, Machine	9.79
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.44
19040 - Tool And Die Maker	20.04
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.02
21030 - Material Coordinator	19.45
21040 - Material Expediter	19.45
21050 - Material Handling Laborer	12.80
21071 - Order Filler	13.02
21080 - Production Line Worker (Food Processing)	15.02
21110 - Shipping Packer	12.98

21130 - Shipping/Receiving Clerk	12.98
21140 - Store Worker I	10.36
21150 - Stock Clerk	15.01
21210 - Tools And Parts Attendant	14.96
21410 - Warehouse Specialist	15.02
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.96
23021 - Aircraft Mechanic I	26.69
23022 - Aircraft Mechanic II	27.96
23023 - Aircraft Mechanic III	29.26
23040 - Aircraft Mechanic Helper	18.10
23050 - Aircraft, Painter	23.80
23060 - Aircraft Servicer	20.76
23080 - Aircraft Worker	21.94
23110 - Appliance Mechanic	17.18
23120 - Bicycle Repairer	12.44
23125 - Cable Splicer	19.60
23130 - Carpenter, Maintenance	15.68
23140 - Carpet Layer	16.43
23160 - Electrician, Maintenance	20.94
23181 - Electronics Technician Maintenance I	22.33
23182 - Electronics Technician Maintenance II	26.16
23183 - Electronics Technician Maintenance III	29.34
23260 - Fabric Worker	16.68
23290 - Fire Alarm System Mechanic	17.31
23310 - Fire Extinguisher Repairer	14.90
23311 - Fuel Distribution System Mechanic	19.17
23312 - Fuel Distribution System Operator	16.29
23370 - General Maintenance Worker	16.09
23380 - Ground Support Equipment Mechanic	26.69
23381 - Ground Support Equipment Servicer	20.76
23382 - Ground Support Equipment Worker	21.94
23391 - Gunsmith I	14.90
23392 - Gunsmith II	17.12
23393 - Gunsmith III	19.00
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.91
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.75
23430 - Heavy Equipment Mechanic	18.47
23440 - Heavy Equipment Operator	16.14
23460 - Instrument Mechanic	21.16
23465 - Laboratory/Shelter Mechanic	18.01
23470 - Laborer	10.80
23510 - Locksmith	18.99
23530 - Machinery Maintenance Mechanic	19.81
23550 - Machinist, Maintenance	15.93
23580 - Maintenance Trades Helper	12.02
23591 - Metrology Technician I	21.16
23592 - Metrology Technician II	22.15
23593 - Metrology Technician III	23.19
23640 - Millwright	22.28

23710 - Office Appliance Repairer	17.15
23760 - Painter, Maintenance	15.32
23790 - Pipefitter, Maintenance	21.65
23810 - Plumber, Maintenance	20.61
23820 - Pneudraulic Systems Mechanic	19.00
23850 - Rigger	20.03
23870 - Scale Mechanic	17.12
23890 - Sheet-Metal Worker, Maintenance	16.62
23910 - Small Engine Mechanic	14.69
23931 - Telecommunications Mechanic I	23.56
23932 - Telecommunications Mechanic II	24.66
23950 - Telephone Lineman	21.34
23960 - Welder, Combination, Maintenance	16.14
23965 - Well Driller	17.29
23970 - Woodcraft Worker	17.75
23980 - Woodworker	12.88
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.73
24580 - Child Care Center Clerk	13.39
24610 - Chore Aide	7.25
24620 - Family Readiness And Support Services Coordinator	11.33
24630 - Homemaker	17.11
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.92
25040 - Sewage Plant Operator	17.25
25070 - Stationary Engineer	22.92
25190 - Ventilation Equipment Tender	14.13
25210 - Water Treatment Plant Operator	17.25
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.68
27007 - Baggage Inspector	12.79
27008 - Corrections Officer	18.17
27010 - Court Security Officer	21.62
27030 - Detection Dog Handler	16.68
27040 - Detention Officer	18.17
27070 - Firefighter	20.79
27101 - Guard I	12.79
27102 - Guard II	16.68
27131 - Police Officer I	26.25
27132 - Police Officer II	29.16
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.17
28042 - Carnival Equipment Repairer	11.86
28043 - Carnival Equipment Worker	8.64
28210 - Gate Attendant/Gate Tender	12.56
28310 - Lifeguard	11.19
28350 - Park Attendant (Aide)	14.94
28510 - Recreation Aide/Health Facility Attendant	11.06
28515 - Recreation Specialist	14.87
28630 - Sports Official	11.90
28690 - Swimming Pool Operator	21.99



29000 - Stevedoring/Longshoremen Occupational Services		17.12
29010 - Blocker And Bracer		17.12
29020 - Hatch Tender		17.12
29030 - Line Handler		14.92
29041 - Stevedore I		16.54
29042 - Stevedore II		
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)		35.63
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)		24.57
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)		27.05
30021 - Archeological Technician I		17.20
30022 - Archeological Technician II		19.87
30023 - Archeological Technician III		24.64
30030 - Cartographic Technician		24.64
30040 - Civil Engineering Technician		23.51
30061 - Drafter/CAD Operator I		17.77
30062 - Drafter/CAD Operator II		19.87
30063 - Drafter/CAD Operator III		22.18
30064 - Drafter/CAD Operator IV		27.28
30081 - Engineering Technician I		15.96
30082 - Engineering Technician II		17.91
30083 - Engineering Technician III		20.03
30084 - Engineering Technician IV		24.82
30085 - Engineering Technician V		30.36
30086 - Engineering Technician VI		36.74
30090 - Environmental Technician		24.64
30210 - Laboratory Technician		22.28
30240 - Mathematical Technician		24.64
30361 - Paralegal/Legal Assistant I		17.84
30362 - Paralegal/Legal Assistant II		22.10
30363 - Paralegal/Legal Assistant III		27.03
30364 - Paralegal/Legal Assistant IV		32.70
30390 - Photo-Optics Technician		24.64
30461 - Technical Writer I		22.50
30462 - Technical Writer II		27.52
30463 - Technical Writer III		33.31
30491 - Unexploded Ordnance (UXO) Technician I		22.64
30492 - Unexploded Ordnance (UXO) Technician II		27.39
30493 - Unexploded Ordnance (UXO) Technician III		32.83
30494 - Unexploded (UXO) Safety Escort		22.64
30495 - Unexploded (UXO) Sweep Personnel		22.64
30620 - Weather Observer, Combined Upper Air Or	(see 2)	22.18
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	24.09
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		10.18
31030 - Bus Driver		14.88
31043 - Driver Courier		14.39
31260 - Parking and Lot Attendant		8.85
31290 - Shuttle Bus Driver		15.74
31310 - Taxi Driver		9.76
31361 - Truckdriver, Light		15.74

31362 - Truckdriver, Medium	19.69
31363 - Truckdriver, Heavy	20.52
31364 - Truckdriver, Tractor-Trailer	20.52
99000 - Miscellaneous Occupations	
99030 - Cashier	9.26
99050 - Desk Clerk	9.75
99095 - Embalmer	20.39
99251 - Laboratory Animal Caretaker I	10.06
99252 - Laboratory Animal Caretaker II	11.00
99310 - Mortician	22.94
99410 - Pest Controller	17.25
99510 - Photofinishing Worker	12.31
99710 - Recycling Laborer	15.88
99711 - Recycling Specialist	19.54
99730 - Refuse Collector	14.05
99810 - Sales Clerk	13.65
99820 - School Crossing Guard	9.30
99830 - Survey Party Chief	20.65
99831 - Surveying Aide	12.37
99832 - Surveying Technician	15.86
99840 - Vending Machine Attendant	12.81
99841 - Vending Machine Repairer	15.48
99842 - Vending Machine Repairer Helper	12.77

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.35 per hour or \$134.00 per week or \$580.66 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because

most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to

ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such

conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 7
2. AMENDMENT/MODIFICATION NO. P00008	3. EFFECTIVE DATE 08/14/2009	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY USCIS Contracting Office Department of Homeland Security 70 Kimball Avenue South Burlington VT 05403	CODE CIS	7. ADMINISTERED BY (if other than Item 6) USCIS Contracting Office Department of Homeland Security 70 Kimball Avenue South Burlington VT 05403	CODE CIS
8. NAME AND ADDRESS OF CONTRACTOR (fio, street, county, State and ZIP Code) ALUTIIQ BUSINESS SERVICES LLC 3909 ARCTIC BLVD SUITE 400 ANCHORAGE AK 995035710		9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 9C. MODIFICATION OF CONTRACT/ORDER NO. HSSCCG-08-D-00009 9D. DATED (SEE ITEM 13) 08/13/2009	
CODE 7950219680000	FACILITY CODE		

10. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.  
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 9 and 10, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACT/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.100(d).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.222-43
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return \_\_\_\_\_ 1 \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 795021968+0000

Rates are revised as specified below to reflect Wage Determinations incorporated by Modification P00007.

LIST OF CHANGES:

Total Amount for this Modification: \$103,874.12  
 New Total Amount for this Version: \$4,127,298.20  
 New Total Amount for this Award: \$67,504,204.16  
 CHANGES FOR LINE ITEM NUMBER: 1001K

Unit Price changed from [redacted]

Total Amount changed

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNED: Owen C. Powell, Jr. Program Manager		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Heidi M. Salter	
15B. CONTRACT/ORDER NO. [Signature]	15C. DATE SIGNED 9 OCT 09	15D. UNITED STATES OF AMERICA [Signature]	15E. DATE SIGNED 10/13/09

HSN 7540-01-100-0070  
Previous edition unusable

STANDARD FORM 30 (REV. 10-69)  
Prescribed by GSA  
FAR (48 CFR) 53.243

(b)(4)

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSSCCG-08-D-00009/P00008

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NAME OF OFFEROR OR CONTRACTOR  
ALUTIIQ BUSINESS SERVICES LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
(b)(4)	from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1001L Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1001M Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1001N Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1001O Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1001P Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1001Q Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1001R Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1002E Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1003A Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1003B Unit Price changed from [REDACTED] Total Amount changed [REDACTED] Continued ...				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSSCCG-08-D-00009/P00008

PAGE 3 OF 7

NAME OF OFFEROR OR CONTRACTOR  
ALUTIIQ BUSINESS SERVICES LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
(b)(4)	from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1003C Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1003E Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1003F Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1003G Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1003H Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1004A Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1004C Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1004D Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1005A Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1005E Unit Price changed from [REDACTED] Total Amount changed [REDACTED] Continued ...				



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSSCCG-08-D-00009/P00008

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NAME OF OFFEROR OR CONTRACTOR  
ALUTIIQ BUSINESS SERVICES LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
(b)(4)	from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1005E Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1005F Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1005K Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1005L Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007E Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007G Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007H Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007I Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007J Unit Price changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007K Unit Price changed from [REDACTED] Total Amount changed [REDACTED] Continued ...				

**CONTINUATION SHEET**

 REFERENCE NO. OF DOCUMENT BEING CONTINUED  
 HSSCCG-08-D-00009/P00008

PAGE 5 OF 7

 NAME OF OFFEROR OR CONTRACTOR  
 ALUTIIQ BUSINESS SERVICES LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
(b)(4)	from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007L Unit Price changed from [REDACTED] Total Amount changed [REDACTED] from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007M Unit Price changed from [REDACTED] Total Amount changed [REDACTED] from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007O Unit Price changed from [REDACTED] Total Amount changed [REDACTED] from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007Q Unit Price changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007AA Unit Price changed from [REDACTED] Total Amount changed [REDACTED] from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007AB Unit Price changed from [REDACTED] Total Amount changed [REDACTED] from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007AC Unit Price changed from [REDACTED] Total Amount changed [REDACTED] from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 1007AD Unit Price changed from [REDACTED] Total Amount changed [REDACTED] from [REDACTED]				
	All other terms and conditions remain unchanged.				
	Discount Terms: Net 30 Delivery Location Code: HQOSI Department of Homeland Security US Citizenship & Immigration Svcs Office of Security & Investigations 111 MASS AVE, NW, Suite 7000 Washington DC 20529 Continued ...				

<b>CONTINUATION SHEET</b>	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	HSSCCG-08-D-00009/P00008	6	7

NAME OF OFFEROR OR CONTRACTOR  
ALUTIIQ BUSINESS SERVICES LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	FOB: Destination Period of Performance: 08/14/2008 to 08/13/2013				

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 5
2. AMENDMENT/MODIFICATION NO. P00009	3. EFFECTIVE DATE 01/14/2010	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY USCIS Contracting Office Department of Homeland Security 70 Kimball Avenue South Burlington VT 05403	CODE CIS	7. ADMINISTERED BY (If other than Item 6) USCIS Contracting Office Department of Homeland Security 70 Kimball Avenue South Burlington VT 05403	CODE CIS
8. NAME AND ADDRESS OF CONTRACTOR (Firm, street, county, State and ZIP Code) ALUTIIQ BUSINESS SERVICES LLC 3909 ARCTIC BLVD SUITE 400 ANCHORAGE AK 995035710		9. AMENDMENT OF SOLICITATION NO. 00	
CODE 7950219680000		10A. MODIFICATION OF CONTRACT/ORDER NO. HSSCCG-08-D-00009	
FACILITY CODE		10B. DATED (SEE ITEM 13) 08/13/2008	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 6 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

☐ As amended: ☐ Not amended.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

OPTIONAL	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(d).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	By mutual agreement.

E. IMPORTANT: Contractor ☐ or ☒ is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 795021968+0000

Section 7.H Command Center Operations is replaced by: 7.J Command Center Basic Operations and 7.K Command Center Contingency Operations. See Attachment A for service specifications.

LIST OF CHANGES:

Total Amount for this Modification: -\$551,094.28

New Total Amount for this Version: \$8,328,431.00

New Total Amount for this Award: \$66,953,109.88

CHANGES FOR LINE ITEM NUMBER: 1008

Quantity changed from  

Total Amount changed

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 6A or 10A, as heretofore changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) <b>Owen C. Powell, Jr.</b> Program Manager	15B. CONTRACT/OFFEROR <i>Owen C. Powell, Jr.</i>	15C. DATE SIGNED 5 Jan 2010	15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Heidi M. Salter	15B. DATED (SEE ITEM 13) <i>Heidi M. Salter</i>	15C. DATE SIGNED 01/05/10
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NSN 7540-01-152-8070  
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243

(b)(4)

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSSCCG-08-D-00009/P00009NAME OF OFFEROR OR CONTRACTOR  
ALUTIIQ BUSINESS SERVICES LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
(b)(4)	from [REDACTED] End Date changed from 13-AUG-10 to 13-JAN-10				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 2008 Quantity changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 3008 Quantity changed from [REDACTED] Total Amount changed from [REDACTED]				
(b)(4)	CHANGES FOR LINE ITEM NUMBER: 4008 Quantity changed from [REDACTED] Total Amount changed from [REDACTED]				
	Discount Terms: Net 30 Delivery Location Code: HQOSI Department of Homeland Security US Citizenship & Immigration Svcs Office of Security & Investigations 111 MASS AVE, NW, Suite 7000 Washington DC 20529				(b)(4)
	FOB: Destination Period of Performance: 08/14/2008 to 08/13/2013				
1008A	Command Center Basic Operations per Section C, SOW Paragraph 7.J. and individual task orders. Pricing is on a fixed price per month basis. Obligated Amount: \$0.00				
	Delivery: 08/13/2010				
1008B	Command Center Contingency Operations per Section C, SOW Paragraph 7.K. and individual task orders. Pricing is on a Time and Materials basis Obligated Amount: \$0.00	1	EA	0.00	0.00
	Delivery: 08/13/2010				(b)(4)
1008B1	ABS Senior Security Analyst - DC (Base) Obligated Amount: \$0.00				
	Delivery: 08/13/2010				
1008B2	ABS Security Analyst - DC (Base) Continued ...				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSSCCG-08-D-00009/P00009

PAGE 3 OF 5

NAME OF OFFEROR OR CONTRACTOR  
ALUTIIQ BUSINESS SERVICES LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Obligated Amount: \$0.00				(b)(4)
	Delivery: 08/13/2010				
2008A	Command Center Basic Operations per Section C, SOW Paragraph 7.J. and individual task orders. Pricing is on a fixed price per month basis. Amount: [REDACTED] Option Line Item) 08/13/2010				0.00
	Delivery: 08/13/2011				
2008B	Command Center Contingency Operations per Section C, SOW Paragraph 7.K. and individual task orders. Pricing is on a Time and Materials basis Amount: \$0.00 (Option Line Item) 08/13/2010	1	EA	0.00	0.00
	Delivery: 08/13/2011				(b)(4)
2008B1	ABS Senior Security Analyst - DC (Base) Amount: [REDACTED] Option Line Item) 08/13/2010				0.00
	Delivery: 08/13/2011				
2008B2	ABS Security Analyst - DC (Base) Amount: [REDACTED] Option Line Item) 08/13/2010				0.00
	Delivery: 08/13/2011				
3008A	Command Center Basic Operations per Section C, SOW Paragraph 7.J. and individual task orders. Pricing is on a fixed price per month basis. Amount: [REDACTED] Option Line Item) 08/13/2011				0.00
	Delivery: 08/13/2012				
3008B	Command Center Contingency Operations per Section C, SOW Paragraph 7.K. and individual task orders. Pricing is on a Time and Materials basis Amount: \$0.00 (Option Line Item) 08/13/2011	1	EA	0.00	0.00
	Delivery: 08/13/2012				(b)(4)
3008B1	ABS Senior Security Analyst - DC (Base) Amount: [REDACTED] Option Line Item) Continued ...				0.00

NAME OF OFFEROR OR CONTRACTOR  
ALUTIIQ BUSINESS SERVICES LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	08/13/2011			(b)(4)	
	Delivery: 08/13/2012				
3008B2	ABS Security Analyst - DC (Base) Amount: [REDACTED] Option Line Item) 08/13/2011				0.00
	Delivery: 08/13/2012				
4008A	Command Center Basic Operations per Section C, SOW Paragraph 7.J. and individual task orders. Pricing is on a fixed price per month basis. Amount: [REDACTED] Option Line Item) 08/13/2012				0.00
	Delivery: 08/13/2013				
4008B	Command Center Contingency Operations per Section C, SOW Paragraph 7.K. and individual task orders. Pricing is on a Time and Materials basis Amount: \$0.00 (Option Line Item) 08/13/2012	1	EA	0.00	0.00
	Delivery: 08/13/2013			(b)(4)	
4008B1	ABS Senior Security Analyst - DC (Base) Amount: [REDACTED] Option Line Item) 08/13/2012				0.00
	Delivery: 08/13/2013				
4008B2	ABS Security Analyst - DC (Base) Amount: [REDACTED] Option Line Item) 08/13/2012				0.00
	Delivery: 08/13/2013				



**J. Command Center Basic Operations**

**J.1.** The contractor shall support a sixteen-hour per day/five days per week; 12-hour per day weekend operational capability to receive, analyze and appropriately respond to Significant Incident Reports (SIRS), and perform continuous crisis and threat monitoring to ensure USCIS executive leadership and DHS leadership and components have a continuous flow of current security and threat information and developments.

**J.2.** The contractor shall assist OSI in ensuring that security and threat information is collected and disseminated to appropriate USCIS Senior Leaders, and assist in providing analytical support to other USCIS operations including: DHS Director's Office, Domestic Operations, Refugee Affairs and International Operations, National Security/Records Verification, Office of Emergency Management and Safety, and Fraud Detection National Security.

**J.3.** The contractor shall assist in providing continuous analysis and reporting regarding national security and fraud detection, as well as deterrence activities and technical support.

**J.4.** The contractor shall assist in the implementation and monitoring of the agency's security standards programs. Personnel responsibilities include reviewing security standards, cables, surveys, inspections, memorandums, and other reports to collect, analyze and maintain information on threats, security countermeasures, exceptions to standards and cost. The contractor shall extract data from surveys and reports for input into and maintenance of a standards compliance status database.

**J.5.** Contractor personnel must possess a Top Secret clearance with SCI access in order to work in the USCIS Command Center, and to have access to secure communications networks, and National Security Information up to the TS/SCI level.

**J.6.** Positions are required at the Secret and Top Secret level.

**K. Command Center Contingency Operations**

**K.1.** Upon notification by the government that contingency operations are required, the contractor shall support a twenty-four hour/seven days per week operational capability to receive, analyze and appropriately respond to Significant Incident Reports (SIRS), and perform continuous crisis and threat monitoring to ensure USCIS executive leadership and DHS leadership and components have a continuous flow of current security and threat information and developments to support any USCIS contingency necessitating the establishment of 24-hour operations; the contractor shall be required to provide sufficient personnel to accommodate 24-hour operations.

**K.2.** The contractor shall assist OSI in ensuring that security and threat information is collected and disseminated to appropriate USCIS Senior Leaders, and assist in providing analytical support to other USCIS operations including: DHS Director's Office, Domestic Operations, Refugee Affairs and International Operations, National Security/Records Verification, Office of Emergency Management and Safety, and Fraud Detection National Security.

**K.3.** The contractor shall assist in providing continuous analysis and reporting regarding national security and fraud detection, as well as deterrence activities and technical support.

**K.4.** The contractor shall be able to work from the designated USCIS COOP site during contingency reporting operations when required by USCIS leadership.

**K.5.** Contractor personnel must possess a Top Secret clearance with SCI access in order to work in the USCIS Command Center, and to have access to secure communications networks, and National Security Information up to the TS/SCI level.

AMENDMENT OF SOLICITATION/ MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES 1 1	
2. AMENDMENT/ MODIFICATION NO. P00010		3. EFFECTIVE DATE 01/19/2010		4. REQUISITION/ PURCHASE REQ. NO.	
5. PROJECT NO. (if applicable)		6. ISSUED BY CIS		7. ADMINISTERED BY (if other than Item 6) CIS	
8. NAME AND ADDRESS OF CONTRACTOR (in, street, county, State and ZIP Code) ALOTIIQ BUSINESS SERVICES LLC 3909 ARCTIC BLVD SUITE 400 ANCHORAGE AK 995035710		USCIS Contracting Office Department of Homeland Security 70 Kimball Avenue South Burlington VT 05403			
9. NAME AND ADDRESS OF CONTRACTOR (in, street, county, State and ZIP Code) ALOTIIQ BUSINESS SERVICES LLC 3909 ARCTIC BLVD SUITE 400 ANCHORAGE AK 995035710		10A. AMENDMENT OF SOLICITATION NO. 10B. DATED (SEE ITEM 11) 10C. MODIFICATION OF CONTRACT/ ORDER NO. HSSCCG-08-D-00009 10D. DATED (SEE ITEM 13) 08/13/2008			
CODE 7950219680000		FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and retaining copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACT/ ORDERS. IT MODIFIES THE CONTRACT/ ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) By mutual agreement.

E. IMPORTANT: Contractor ☐ is not. ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/ MODIFICATION (Organized by UCF section headings, including solicitation/ contract subject matter where feasible.)

DUNS Number: 795021968+0000

The purpose of this modification is to incorporate FAR Clause 52.222-54 Employment Eligibility Verification (JAN 2009) in this contract.

Period of Performance: 08/14/2008 to 08/13/2013

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Owen C. Powell, Jr. Program Manager		15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Heidi M. Salter	
15C. DATE SIGNED 20 Jan 2010		15D. DATE SIGNED 01/21/2010	

15B. CONTRACTING OFFEROR  
15C. DATE SIGNED  
15D. UNITED STATES OF AMERICA  
15E. DATE SIGNED

NSN 7540-01-152-8070  
Previous edition unusable

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Prescribed by GSA  
FAR (48 CFR) 53.243